FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Hair Mark						2. Issuer Name and Ticker or Trading Symbol TREACE MEDICAL CONCEPTS, INC. [TMCI]								heck all app	or ´		10%	s) to Issuer 0% Owner Other (specify	
(Last) (First) (Middle) C/O TREACE MEDICAL CONCEPTS, INC.					3. Date of Earliest Transaction (Month/Day/Year) 08/09/2024									Officer (give title Other (specify below) Chief Financial Officer					
100 PALMETTO PARK PLACE						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) PONTE VEDRA	PONTE EI 32081														Form filed by One Reporting Person Form filed by More than One Reporting Person				
TEDRI				Ru	Rule 10b5-1(c) Transaction Indication														
(City) (State) (Zip)				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye					rear) l	Execution Date						Acquired (A) or D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(instr. 4)	
Common Stock 08/09/202					24	:4			A		207,260(1)	A	\$0.00	367,9	67,915 ⁽²⁾ D				
Common Stock													1,200				by dependents		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)			5. Number of Derivative Securitie Acquired (A) or Disposec of (D) (Instr. 3, and 5)		rative rities ired r osed) r. 3, 4	Expiration Date (Month/Day/Year)			Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (instr. 4)		10. Owners Form: Direct (I or Indir (I) (Instr	hip of Be D) Ow ect (In	. Nature Indirect eneficial wnership str. 4)

Explanation of Responses:

- 1. Represents restricted stock units ("RSUs") for which the Reporting Person is entitled to receive one (1) share of issuer's Common Stock for each RSU upon vesting. The RSUs vest in three equal annual installments on the first, second and third anniversaries of the grant date; subject to Reporting Person's providing continued service to Issuer through each vesting date.
- 2. Includes 349,767 restricted stock units.

/s/ Lisa Taylor as Attorney-infact for Mark Hair

08/09/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.