FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Treace John T.						2. Issuer Name and Ticker or Trading Symbol TREACE MEDICAL CONCEPTS, INC. [ TMCI ]									5. Relationship of Reportir (Check all applicable)  X Director  Officer (give title			10% O	wner	
(Last) (First) (Middle) C/O TREACE MEDICAL CONCEPTS, INC.						3. Date of Earliest Transaction (Month/Day/Year) 01/10/2024								X	X Officer (give title Other (specify below) below)  Chief Executive Offer					
100 PALMETTO PARK PLACE					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) PONTE VEDRA	ONTE EI 32081													X Form filed by One Reporting Person  Form filed by More than One Reporting Person						
						Rule 10b5-1(c) Transaction Indication														
(City)	(St	(State) (Zip)			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Table	I - No	n-Deriva	ative	Secu	rities	Acc	quired	, Dis	posed of	or B	Bene	ficially	y Own	ed				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execu	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)								6. Owners Form: Dire (D) or Indi (I) (Instr. 4	irect direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)	or I	Price	Transa	ction(s) 3 and 4)			(	
Common Stock 01/10/2				2024				A		178,325(1)	A		\$0.00	5,80	$0,180^{(2)}$	D				
Common	Stock														1,6	05,000	I		By Spouse <sup>(3)</sup>	
Common Stock														1,4	71,250	I		By Spouse as cotrustee of a trust <sup>(3)</sup>		
Common Stock														1,839,063		I		As Trustee of a trust <sup>(4)</sup>		
Common Stock														408,816		I		As Co- Trustee of a trust <sup>(4)</sup>		
		Tal	ble II -								osed of, c				Owne	d				
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution curity or Exercise (Month/Day/Year) if any			` • • •	emed 4. on Date, Transac Code (I		5. Number of		<u> </u>	Exerc	cisable and	7. Title Amou Secur Under Deriva Secur	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Price of rivative curity str. 5)	9. Number derivative Securities Securities Owned Following Reported Transactio (Instr. 4)	y Ow Fo Dir or (I)	rnership rm: ect (D) Indirect (Instr. 4)	Beneficial Ownership t (Instr. 4)	
						v	(A) (D)		Date Exercisable		Expiration Date	Title	Amo or Num of Shar	nber						

## **Explanation of Responses:**

- 1. Represents restricted stock units ("RSUs") for which the Reporting Person is entitled to receive one (1) share of issuer's Common Stock for each RSU upon vesting. The RSUs vest in equal annual installments over 4 years, with the first installment vesting on January 10, 2025 with the last installment vesting on January 10, 2028; subject to Reporting Person's providing continued service to Issuer through each vesting date.
- 2. Includes 203,731 restricted stock units.
- 3. The Reporting Person disclaims beneficial ownership of shares held by his wife directly or in trusts for which his wife serves as trustee or co-trustee.
- 4. The Reporting Person disclaims beneficial ownership of shares held in trust for which he serves as trustee or co-trustee.

## Remarks:

/s/ Lisa O. Taylor as Attorney in fact for John T. Treace

01/12/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.