



## **TREACE MEDICAL CONCEPTS, INC.**

### **ENVIRONMENTAL STEWARDSHIP STATEMENT**

May 2024

At Treace Medical Concepts, Inc., we recognize the importance of engaging responsibly with the environment and conserving natural resources. We do this because the company, together with our employees, strongly believe in doing our part to build a sustainable future.

In seeking to conduct our business in an environmentally-responsible way, we focus on two primary principles: complying with environmental laws and reducing resource use. The bedrock of our approach is our efforts to develop and manufacture products in compliance with environmental statutes and regulatory guidelines. However, beyond this, we also look to promote the responsible use of our planet's limited resources. We encourage our employees to look for opportunities to enhance our oversight of the manufacturing and distribution process. We recognize that opportunities can come in many forms to remove unnecessary waste, reduce energy usage, and improve the sustainability of our products.

While we are proud of the improvements we have made, our efforts to continuously improve means that we will keep looking for further opportunities to improve the efficiency of our resource use, which can have positive effects on both our operations and the environment.

As part of our continuous improvement processes, we will periodically review this statement and our practices and implement revisions as we deem necessary.

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