# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 16, 2023

## TREACE MEDICAL CONCEPTS, INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-40355 (Commission File Number) 47-1052611 (IRS Employer Identification No.)

100 Palmetto Park Place
Ponte Vedra, Florida
(Address of Principal Executive Offices)

32081 (Zip Code)

Registrant's Telephone Number, Including Area Code: (904) 373-5940

|   | (Former   | Name or Former Address, if Change | ed Since Last Report)  |  |  |  |
|---|---|-----------------------------------|--|--|--|--|
|   | eck the appropriate box below if the Form 8-K filing is sowing provisions:  | intended to simultaneously sa     | atisfy the filing obligation of the registrant under any of the                    |  |  |  |
|   | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)   |                                   |  |  |  |  |
|   | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  |                                   |  |  |  |  |
|   | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))                                    |                                   |  |  |  |  |
|   | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))                                    |                                   |  |  |  |  |
|   | Securities  | registered pursuant to Secti      | on 12(b) of the Act:   |  |  |  |
|   | Title of each class   | Trading<br>Symbol(s)              | Name of each exchange on which registered  |  |  |  |
| Common stock, \$0.001 par value per share |   | TMCI                              | The Nasdaq Global Select Market  |  |  |  |
| cha                                       | icate by check mark whether the registrant is an emerging pter) or Rule 12b-2 of the Securities Exchange Act of 1 erging growth company ⊠ |                                   | ed in Rule 405 of the Securities Act of 1933 (§ 230.405 of this oter).             |  |  |  |
| If a                                      |   | 9                                 | to use the extended transition period for complying with any new hange Act. $\Box$ |  |  |  |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 16, 2023, F. Barry Bays and Thomas Timbie provided notice to the board of directors (the "Board") of Treace Medical Concepts, Inc. (the "Company") of their intent to retire from the Board at the expiration of their current terms at the 2023 annual meeting of stockholders (the "2023 Annual Meeting") and not to stand for re-election. Messrs. Bays and Timbie have served on the Board since June 2014 when the Company was founded. Their decisions not to stand for re-election were not related to any disagreement with the Company on any matter relating to its operations, policies, practices or any issues regarding financial disclosures, accounting or legal matters.

In connection with the expiration of these directors' current term at the Company's 2023 Annual Meeting and in order to achieve an equal balance of directors among the three classes on the Board, the Board approved the reclassification of director Jane E. Kiernan to be a Class II director, effective immediately prior to the 2023 Annual Meeting. Accordingly, Ms. Kiernan will stand for election as a Class II Director at the Company's 2023 Annual Meeting.

Meeting.

#### **SIGNATURES**

| Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized. |                   |     |                               |  |  |  |  |  |
|---|-------------------|-----|-------------------------------|--|--|--|--|--|
|   |                   |     | TREACE MEDICAL CONCEPTS, INC. |  |  |  |  |  |
| Date:   | February 23, 2023 | By: |                               |  |  |  |  |  |

/s/ Mark L. Hair, Chief Financial Officer