| SEC For | m 4 FORM | 4 | UNITEI |) ST/ | ATE | s se | ECUR | ITIE | ES ANI | DE | ХСНА | NGE (| сомі | MISS | SION | | | | |
|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------|----------------------------------------------------------------|----|-----------------------|-----------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------|
| | | TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | OMB APPROVAL | | | | | | |
| Section obligat | this box if no lo n 16. Form 4 or ions may contin tion 1(b). | iled pur | AT OF CHANGES IN BENEFICIAL OWNE d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | IIP | Estim | OMB Number: 3235- Estimated average burden hours per response: | | 3235-0287 n 0.5 | | | |
| 1. Name and Address of Reporting Person [*] HAMILTON LAWRENCE W | | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>TREACE MEDICAL CONCEPTS, INC.</u> [TMCI] | | | | | | | | | all applic Directo | able) | ig Pers | son(s) to Iss 10% Ov Other (s | wner |
| (Last) (First) (Middle) C/O TREACE MEDICAL CONCEPTS, INC. | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 05/21/2024 | | | | | | | | | below) | | below) | | |
| 100 PALMETTO PARK PLACE (Street) PONTE VEDRA FL 32081 | | | | | 4. | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | . Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| Table I - Non-Deriv: 1. Title of Security (Instr. 3) 2. Transa Date (Month/D) | | | | | saction | n 2 E ear) if | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction D Code (Instr. 5 | | 4. Securit | Securities Acquired (A) sposed Of (D) (Instr. 3, | |) or 5. Amou | | nt of es ally following | Form (D) o | n: Direct | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | | v | Amount | (A) ((D) | | | Transact (Instr. 3 a | saction(s) : 3 and 4) | | | (1150.4) |
| Common Stock 05/21 | | | | | | | | | A | | | 15,091 ⁽¹⁾ A | | 0.00 | | 139 ⁽²⁾ | | D | |
| | | | | | | | | | | | osed of, convertil | | | | wnea | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Day | Date, Transaction Code (Ins | | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | D | Price of erivative ecurity nstr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e s Illy J | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | Expiration Date | Title | Amou or Numb of Share | er | | | | | |
| Stock Option (Right to Buy) | \$4.97 | 05/21/2024 | | | A | | 33,260 | | (3) | (| 05/21/2034 | Common Stock | 33,20 | 50 | \$0.00 | 33,26 | 0 | D | |
| Explanatio | n of Respons | ses: | | | | | | | | | | | | | | | | | |

1. Represents restricted stock units (RSUs) for which the Reporting Person is entitled to receive one (1) share of Issuer's Common Stock for each RSU upon vesting. The RSUs will be 100% vested on the earlier of (a) May 21, 2025 or (b) the date of the 2025 annual meeting of stockholders, subject to Reporting Person's providing continued service to Issuer through the vesting date. The Reporting Person voluntarily elected to defer receipt of the shares of the Issuer's Common Stock issuable upon settlement of the RSUs until the earlier of a change in control or the Reporting Person's separation of service to the Issuer.

2. Includes 15,091 restricted stock units.

3. The stock option will vest in 12 substantially equal monthly installments, commencing on June 21, 2024, such that the stock option will be fully vested and exercisable on the earlier of (a) May 21, 2025, or (b) the date of the 2025 annual meeting of stockholders, subject to Reporting Person's providing continued service to Issuer through each vesting date

> /s/ Lisa Taylor as Attorney-in-05/22/2024 fact for Lawrence Hamilton Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.